



CHECKLIST

SHIELDWORKZ

CEA 2026 Compliance Checklist

Client Working Copy – Part A: Required by 1 April 2027 |
Part B: Ongoing Obligations

Shieldworkz OT Systems | August 2026 |
SWZ-REF-REG-202608-003



ASSET
INVENTORY



RISK
ASSESSMENT



NETWORK
SECURITY



THREAT
DETECTION



VULNERABILITY
MANAGEMENT



COMPLIANCE &
REPORTING

Scope: all covered entities (generators ≥ 50 MW, transmission and distribution licensees, NLDC/RLDCs/SLDCs; exchanges are exempt from OT items marked Reg 6). Deferred provisions 5(9), 5(24), 5(33), 5(39), 6(2), 6(7) are excluded from Part A and listed in Part C as watch items. Enter owner, status and target date against each item; each unchecked box at the end of an assessment is a remediation scope line.

Part A - Required by 1 April 2027

A1. Governance and Organisation

Item	Reg	Owner / Status / Date
Designate CISO and alternate CISO: regular senior-management employees; engineering degree; 15 yrs power/IT experience; Indian citizen and resident; min 3-year tenure; role ring-fenced to cyber only	5(1)-(6), 7(1)	_____ —
CISO reporting line to head of entity (holding-company head for SLDC-type entities)	5(4)	_____ —
Publish CISO + alternate contact details; communicate to CSIRT-Power and all stakeholders	5(7)	_____ —
Schedule 5 man-days/yr CISO cyber security training (first FY cycle)	5(8)	_____ —
Designate board/senior-management member accountable for regulatory compliance (recommended)	15	_____ —

A2. Policy and Plan Suite (board approval cycles - longest documentation lead)

Item	Reg	Owner / Status / Date
Cyber Security Policy drafted covering all 33 Reg 8 elements; head/board approved	5(10), 8	_____ —
Business Continuity Plan aligned; criticality-classification criteria derived from it	8, 8(5)	_____ —
Cyber Crisis Management Plan: drafted in consultation with CSIRT-Power; submitted for CERT-In vetting (START FIRST - external queue); head/board approved	5(11), 9	_____ —
Incident Response & Recovery Plan (incident taxonomy, risk-based response plans, crisis classification criterion)	5(35), 8(9)	_____ —
Data Retention Policy (all Reg 8(33) categories and floors)	8(33)	_____ —
Backup Policy (≤ 1 month currency; integrity/restoration testing defined)	8(18)	_____ —
Digital data protection & privacy policy	8(17)	_____ —



Item	Reg	Owner / Status / Date
Internet access policy	8(21)	_____
Remote access procedure (least privilege, minimum duration, MFA, geo-fencing, approval authority matrix)	5(17), 8(15)	_____
Remote operation procedure (India-only, board approval path, dedicated channel)	6(4), 8(16)	_____
Change management process (two-category update classification per Second Schedule; version control + rollback; OEM-signed OT patches; simulated testing; offline deployment)	8(24)-(25)	_____
Supply-chain risk management process	8(14)	_____
Obsolete-asset phase-out plan + secure disposal procedures (assets and sensitive data)	8(22), 8(31)-(32)	_____
Personnel risk assessment process (vendor staff; role-change and post-exit triggers)	8(12)	_____

A3. Registers, Classification and Risk Baseline

Item	Reg	Owner / Status / Date
Deploy passive discovery (Shieldworkz NDR sensors) to build the asset baseline without touching live OT	supports 5(25)	_____
Cyber asset register: every cyber asset with ownership, hardware, firmware, software, patch status	5(25)(a)	_____
Critical systems register: configuration, hardware/software, network architecture with data flows, communication protocols	5(25)(b)	_____
Critical / non-critical classification executed per BCP-impact criteria; recorded in register	5(16), 8(5)	_____
Cyber Risk Assessment & Mitigation Plan: per-asset vulnerabilities, threats, risks, controls - implemented, not just written	5(26), 8(6)	_____
Personnel risk assessments completed for all vendor staff with critical-system access; SLA undertakings collected	5(20), 8(12)	_____
Initiate NCIIPC CII identification; diarise 60-day Protected System window on identification	5(29)	_____
Verify CII/Protected Systems not discoverable on public platforms (or board-approved exception documented)	5(30)	_____



A4. Architecture and Engineering (longest lead - start first)

Item	Reg	Owner / Status / Date
Map every IT/OT interconnection and internet touchpoint (NDR traffic analysis provides evidence)	precursor to 6(1)	_____
OT physically isolated from internet and IT; OR each interconnection risk-assessed, hardened logical separation implemented, board approved, continuously monitored, logs retained	6(1)	_____
IT networks containing CII separated from internet and other IT networks; hardened sourcing where internet unavoidable	5(12)	_____
ESP security devices deployed and configured (DPI, encrypted-traffic inspection, IDS/IPS, geo-fencing, content/user/app filtering, anomaly detection) - NOT deferred; only 6(2) OT-interconnection devices are	5(13)	_____
Security devices for all critical web applications (application-layer filtering, bidirectional protection)	5(15)	_____
Physical-security systems/networks separated from critical-system networks (logical separation with head approval where physical infeasible)	5(34)	_____
Power-system control/real-time data confined to dedicated internet-isolated channels within national boundaries; cross-border flows via dedicated systems + unidirectional gateways; end-consumer data on secured encrypted connections	6(3)	_____
OT communication system isolated from IT communication system	6(6)	_____
OT environment segmented into trust levels (criticality, security requirements, risk assessment)	6(8)	_____
Sensitive data inventory; encryption at rest; confirm India-only residency incl. cloud and historical data; repatriate offshore data	5(19)	_____
Online + offline backups of all critical systems operating in separate secure environment; restoration tested	5(21), 8(18)	_____
Logging enabled on all ESP devices; log storage mechanism per retention policy	5(37), 8(26)	_____
Reference time source selected after cyber risk assessment (OT: terrestrial or India-specific satellite, internet-independent); clocks synchronised	5(32), 8(27)	_____

A5. Operational Processes Live Before Day One

Item	Reg	Owner / Status / Date
Continuous monitoring of IT and OT systems operational (Shieldworkz NDR): passive, behaviour-baselined, Purdue-contextualised - needs operating history before first audit	5(36)	_____
Incident detection-to-report workflow tested: 6-hour standard / 24-hour sabotage timelines to CSIRT-Power and CERT-In; report templates ready	7(3)(a)	_____
Incident register established in CSIRT-Power prescribed format; NDR detections feed it	5(42)	_____
Vendor SLAs renegotiated: cyber requirements + NDA embedded, survival clauses; undertakings from vendors with critical-system access	5(20)	_____
Structured vulnerability disclosure and management programmes stood up with vendors and CSIRT-Power	5(41)	_____



Item	Reg	Owner / Status / Date
FAT/SAT with cyber security test scope embedded in procurement templates	5(31)	_____
First cyber security awareness programme + mock drill/tabletop delivered (starts the 6-month clock)	5(18)	_____
IT products procurement compliance with Central Government orders verified	5(23)	_____
Public IP inventory (allocated/used/unused) compiled for CSIRT-Power	7(3)(l)	_____
IT Act 2000 compliance review (directions and subordinate rules, incl. CERT-In 2022 direction)	5(40)	_____



Part B - Ongoing Obligations (from 1 April 2027)

B1. Recurring Calendar

Obligation	Reg	Frequency + Status
Cyber security incident reporting: 6 hours (standard) / 24 hours (concluded sabotage in critical systems) to CSIRT-Power + CERT-In, with ATRs and root-cause analyses to follow	7(3)(a),(g)	Continuous
Continuous IT/OT monitoring; surveillance for threats and vulnerabilities; incident response and remediation	5(36)	Continuous (24x7)
Quarterly review of policy-mandated compliances	7(3)(b)	Quarterly
Random testing of critical-system day-to-day operations for policy conformance; corrective measures	7(3)(m), 8(10)	Ongoing programme
Cyber Risk Assessment & Mitigation Plan update	5(26)	Every 6 months
Incident Response & Recovery Plan review and update	5(35)	Every 6 months
Awareness programme + cyber exercise (mock drill / tabletop)	5(18)	Every 6 months
Comprehensive cyber security audit by CERT-In empanelled auditor (via audit partner): all critical systems; 9-15 month spacing; rotate after 3 consecutive; findings closed 1 month (critical/high) / 3 months (medium/low); closure report within 6 months	5(22), 13, 14	Annual - first in FY27-28
Self-audit against all applicable regulations; non-compliances closed before next FY's self-audit	15	Annual
Cyber Security Policy review and re-approval by head/board	5(10)	Annual
CCMP review, re-approval; efficacy test via drills on non-repeating scenario selection	5(11), 10(2)	Annual
Asset registers review (also triggered by any commissioning/replacement)	5(25)	Annual
Criticality-classification procedure, risk procedure, vulnerability-management mechanism reviews	8(5)-(7)	Annual
Perimeter security device rules and policies review	5(38)	Annual
Backup policy + data retention policy review; backup integrity and restoration testing	8(18), 8(33)	Annual
Remote operation procedure review (or on business change, whichever first)	8(16)	Annual
Annual training: CISO 5 man-days; all personnel with critical-system access per training programme	5(8), 8(20)	Annual
Certification maintenance once 5(24) commences: ISO 27001/TCC surveillance audits; 4-audit rotation	5(24)	Per cert cycle

B2. Event-Triggered Obligations



Trigger and Required Action	Reg	Window + Status
New/replaced critical system: pre-commissioning cyber security audit incl. VAPT BEFORE go-live	5(27)	Every commissioning
New/replaced critical system: details to CSIRT-Power within 30 days; asset registers updated	5(28), 5(25)	30 days
New public-facing web service/portal/API: audit clearance before deployment	5(14)	Every deployment
Software updates: classify per Second Schedule criteria - prior-audit category cleared before deployment; others assessed at next audit; OT patches OEM-signed, tested in simulation, deployed offline	5(14), 8(24)-(25)	Every update
Remote access grant to critical system: comprehensive risk assessment, approval, continuous monitoring; records + logs retained 1 year	5(17)	Every grant
NCIIPC identifies an asset as CII: approach Appropriate Government for Protected System notification within 60 days; implement NCIIPC-validated controls	5(29), 7(3)(d)	60 days
Actual cyber crisis: execute CCMP with CSIRT-Power coordination; detailed report (handling, lessons, lapses, measures); share with CSIRT-Power; update CCMP	10(3)	Per crisis
Cyber security breach by vendor: enquiry + action against vendor incl. cloud providers	5(20)	Per breach
Directives/advisories from Central Govt, CEA, CERT-In, CSIRT-Power: act upon	7(3)(e)	As issued
CISO/alternate change: succession without simultaneous vacancy; re-publish details	5(2), 5(7)	Per change
Vendor staff role change or exit (termination/resignation/superannuation): personnel risk assessment	8(12)	Per event
CISO-MoP demands audit closure report / verifies self-audit: respond; third-party verification at entity cost if appointed	14(2), 15	On demand

B3. Standing Retention Floors (evidence the auditor checks)

Record	Reg	Retention + Status
Last two working data backups of critical systems always available	8(33)(a)	Standing
Remote-access risk assessments, physical approval records, logs	8(33)(b)	1 year
IT-OT interconnection approvals and logs	8(33)(c)	Per retention policy
FAT/SAT reports incl. cyber tests	8(33)(c)	Life of asset
Remote-operation risk assessments and approvals	8(33)(d)	1 year
Cyber security audit reports	8(33)(e)	3 years
Certification audit reports	8(33)(f)	4 years



Record	Reg	Retention + Status
Self-audit reports	8(33)(g)	3 years
All ICT + IT-OT interconnection logs and forensic records	8(33)(h)	180 days
Incident-associated logs (180 days pre and post incident)	8(33)(i)	365 days from incident
First Schedule document custody with CISO (CSP, CCMP, retention policy, certificates, registers, risk plan, IR&R, incident register, SBOM, BCP, remote procedures)	7(3)(i)	Standing

Part C - Deferred Provisions Watch List (separate CEA orders)

Deferred Requirement	Reg	Trigger + Status
24x7 Information Security Division in India: certified staff, 3-year postings, 5 man-days/yr training - pre-plan headcount/managed-SOC model now	5(9)	On CEA order
ISO/IEC 27001 or Technical Criteria Certificate for all critical systems - begin gap work early; certification cycles run 6-12 months	5(24)	On CEA order
Designated power-sector cyber courses for all personnel incl. vendor O&M; staff	5(33)	On CEA order
Trusted-source procurement - IT equipment and services	5(39)	On CEA order
OT-protocol-aware perimeter devices at every OT interconnection point; offline-only signature updates - budget the hardware cycle now	6(2)	On CEA order
Trusted-source procurement - OT equipment and services	6(7)	On CEA order

Critical-path guidance: begin with A4 architecture items and the CCMP CERT-In vetting submission (the two longest external/engineering leads), and deploy passive monitoring (A5, 5(36)) early - it is the only Part A item that cannot be satisfied by documentation and simultaneously auto-populates the A3 registers. Shieldworkz OT Systems | SWZ-REF-REG-202608-003



About Shieldworkz



ISOC and Honeypot Locations

Honeypot Locations



Security Operations Center



Shieldworkz is a global OT security company founded by top industry experts to protect critical infrastructure using proprietary technology and a leading consulting platform, we partner with businesses to secure assets, networks, and programs across industries. Our services are tailored to each client's cyber risks and backed by the world's largest OT and IoT threat intelligence facility and a global research team.

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From OT security assessments covering NIS2, IEC 62443, NERC CIP and other regional requirements to an OT security platform, Shieldworkz covers all compliance and industrial cybersecurity enhancement needs. Talk to us to learn how you can enhance your security posture in 7 easy steps.

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